

Head of Software Development & Maintenance

Based in Eastern Europe, our client is poised to undertake a major restructuring project and as a result requires a highly experienced software specialist to undertake a one year fixed term contract. This is an exciting opportunity which will involve high levels of responsibility.

Key Responsibilities

To manage all aspects of the software development and maintenance team; to define objectives and measure achievements in delivering all in-house developed IT software in line with business objectives; manage a team of four direct reports.

Main Accountabilities

Leadership and management of the SD&M Department
Recruitment & appointment of direct reports and ensuring progression planning
Development & team activity management
Budget management - planning and accounting
Liaising with the QA & Project Management Team and the 'Customer' in understanding requirements.
Liaising with the Support Team to ensure the products are supported.
Microsoft Certification
HP Unix certification

Skills and Experience

Five-years plus experience working in a software development & maintenance environment team with over two years as Department head.
Two years experience in a telecommunications, utility or alternatively a large-scale high-tech environment.
Knowledge and experience of development in HP Unix and Microsoft Windows products.
Exposure to large scale development projects and a track record of having delivered substantial development projects.
Project Management experience, being able to receive and follow or define electronic based Project Plans.
Experience of Eastern European culture and practices highly desirable
Knowledge and experience of a unionised work environment with sensitivity to staffing issues.
Experience of Billing Systems, CRM, ERP, Relational DataBases, MIS Systems and interfaces.
Demonstrable experience of delivering to cost and tight time scales.

Other non-vocational skills

Calm, methodical approach
Team player with 'can do' attitude, willing to go the extra mile when required.
Leadership skills with mentoring philosophy and good motivational skills.
Commercial acumen
Ability to see the big picture and comfortable with detail.
Language skills an advantage